

NOTICE TO INTERESTED PARTIES

April 19, 2010
(Do Not Remove until June 30, 2010)

1. Notice to: All Employees of Team Health, Inc.

An application is to be made to the Internal Revenue Service for a determination on the qualification of the following employee pension benefit plan:
2. Plan: Team Health, Inc. 401(k) Plan
3. Plan No.: 002
4. Name and Address of Applicant: Team Health, Inc.
625 Brookview Centre Way, Suite 400
Knoxville, TN 37919
5. Applicant's EIN: 62-1562558
6. Plan Administrator's Name and Address: Same as above
7. The application will be filed on April 30, 2010, with the Key District Director, Internal Revenue Service, Key District Office, P.O. 12192, Covington, Kentucky 41012-0192, for the Amendment and Restatement of the Plan. Requests shipped by express mail or a delivery service should be sent to: Internal Revenue Service, 201 West Rivercenter Blvd., Attn: Extracting Stop 312, Covington, KY 41011.
8. The employees eligible to participate under the Plan are all employees of Team Health, Inc. who have met the eligibility requirements of the Plan.
9. The Internal Revenue Service has previously issued a determination letter with respect to the qualification of this Plan, most recently on December 15, 2003.

Rights of Interested Parties.

10. You have the right to submit to the Key District Director, at the address above, either individually or jointly with other interested parties, your comments as to whether this Plan meets the qualification requirements of the Internal Revenue Code.

You may instead, individually or jointly with other interested parties, request the Department of Labor to submit, on your behalf, comments to the Key District Director regarding qualification of the plan. If the Department declines to comment on all or some of the matters you raise, you may, individually, or jointly if your request was made to the Department jointly, submit your comments on these matters directly to the Key District Director.

Requests for Comments by the Department of Labor.

11. The Department of Labor may not comment on behalf of interested parties unless requested to do so by the lesser of 10 employees or 10 percent of the employees who qualify as interested parties. The number of persons needed for the Department to comment with respect to this Plan is 10. If you request the Department to comment, your comment must be in writing and must specify the matters upon which comments are requested, and must also include:

- (1) the information contained in items 2 through 5 of this Notice; and
- (2) the number of persons needed for the Department to comment.

A request to the Department to comment should be addressed as follows:

Deputy Assistant Secretary
Employee Benefits Security Administration
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210
Attention: 3001 Comment Request

Comments to the Internal Revenue Service.

12. Comments submitted by you to the Key District Director must be in writing and received by him by June 14, 2010. However, if there are matters that you request the Department of Labor to comment upon on your behalf, and the Department declines, you may submit comments on these matters to the Key District Director to be received by him within 15 days from the time the Department notifies you that it will not comment on a particular matter, or by June 14, 2010, whichever is later, but not after June 29, 2010. A request to the Department to comment on your behalf must be received by it by May 15, 2010, if you wish to preserve your right to comment on a matter upon which the Department declines to comment, or by May 25, 2010, if you wish to waive that right.

Additional Information.

13. Detailed instructions regarding the requirements for notification of interest parties may be found in Revenue Procedure 2010-6. Additional information concerning this amendment (including, where applicable, an updated copy of the plan and related trust; the application for determination; any additional documents dealing with the application that have been submitted to the IRS; and copies of Revenue Procedure 2010-6) are available at the Employer's principal and/or local office during the hours of 10 a.m. to 3 p.m. for inspection and copying. (There is a nominal charge for copying and/or mailing.)